

ANAND AGRICULTURAL UNIVERSITY ANAND-388110 ADVERTISEMENT No. 2/2016

Anand Agricultural University, Anand invites On Line application for the posts mentioned below :

Sr.	Post	No. of
No.		Posts
1	Principal	02
2	Professor & its equivalent	06
3	Associate Professor & its equivalent	22
4	Assistant Professor & its equivalent	18
	Total :	48

All the details of the advertisement are available on www.aau.in. The hard copy of online application form duly filled alongwith necessary documents should reach the Office of the Registrar on or before Dt. 17/12/2016 through RPAD or Speed Post only. The university reserves its right not fill in-all or any post if deems necessary.

Sd/-

Date: 10/11/2016 Registrar



ANAND AGRICULTURAL UNIVERSITY-ANAND-388110

ADVERTISEMENT No.2/2016

Online Applications are invited for the following posts are invited in the categories as mentioned below.

Name of Post	Faculty	Total No.	Post reserved for each category				Post	
		of Post to be	Gen	SC	ST	SEBC	PH	reserved for women
		Advertised						
Principal	AET	1	1	0	0	0	0	
	IABMI	1	1	0	0	0	0	
Professor & its	Agriculture	5	0	0	2	3	0	SEBC-1
equivalent	IABMI	1	1	0	0	0	0	
Associate	Agriculture	20	3	1	6	9	1	Gen-1
Professor & its								ST-2
equivalent								SEBC-3
	Veterinary	1	0	0	0	1	0	
	IABMI	1	1	0	0	0	0	
Assistant	Agriculture	17	3	0	12	0	2	Gen-1
Professor & its								ST-4
equivalent	Veterinary	1	1	0	0	0	0	
	Total:	48	11	1	20	13	3	

Principal

Faculty		Disciplines
Agril. Engineering & Technology (AET)	:	Any discipline of Agricultural Engineering faculty
International Agricultural Business Management Institute (IABMI)	:	Any discipline of Agricultural Business Management

Professor & its equivalent post in different discipline in the faculties:

Faculty		Disciplines
Agriculture	:	Extension Education / Plant Breeding and Genetics /Agricultural Chemistry and Soil Science/Agricultural Economics/Agricultural Statistics /Horticulture(Vegetable Science)
		/ Horticulture (Floriculture) / Agronomy
IABMI	:	Marketing Management

Associate Professor & its equivalent post in different discipline in the faculties:

Faculty	:	Disciplines	
Agriculture	:	Extension Education / Agricultural Economics / Horticulture / Plant Breeding &	
		Genetics/ Agronomy/ Nematology / Seed Technology / Animal Science / Plant	
		thology / Plant Physiology / Plant Biotechnology/ Agricultural Entomology /	
		Agricultural Engineering	
Veterinary	:	Veterinary Pharmacology / Veterinary Gyenacology	
IABMI	:	Human Resource Development	

Assistant Professor & its equivalent post in different discipline in the faculties:

Faculty	:	Disciplines
Agriculture	:	Agricultural Chemistry and Soil Science/ Plant Breeding & Genetics / Seed Science &
		Technology /Agronomy / Horticulture / Agri. Biochemistry / Agricultural
		Meteorology/ Nematology / Agri. Entomology / Extension Education / Plant
		Pathology / Physics / Mathematics
Veterinary	:	Animal Nutrition / Live Stock Product Technology

Note: Numbers of posts shall be filled up as mentioned above. However, since reservationroster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline. Therefore, more disciplines have been shown. Processing fee for General candidate is ₹ 1000/- and for S.C./ S.T. / S.E.B.C./ PH candidates of Gujarat is ₹ 250/-. The application should be submitted online from website www.aau.in after downloading the bank challan and payment of processing fee in cash in any of the branch of State Bank of India.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank challan deposited in State Bank of India should reach to the Registrar, AAU, Anand on or before **Dt. 17/12/2016.** The University reserves its right not to fill-in all or any post if deems necessary.

The reservation of posts is for the <u>candidates of Gujarat only.</u> In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for man candidates of the reserved categories and for women & physically handicapped / challenged it will be ten years as per the criteria prescribed by Govt. of Gujarat.

Key Dates:

Sr.No.	Activity	D	ate
		From	То
1	Display of Advertisement on www.aau.in	11/11/2016	17/12/2016
2	Printing of Bank Challan for application form	15/11/2016	08/12/2016
	from www.aau.in and deposition of Bank Challan		
	in any branch of State bank of India		
3	Online submission and printing of Application	16/11/2016	10/12/2016
	form through <u>www.aau.in</u>		
4	Last date of hard copy of online application form	17/12	2/2016
	should reach on or before through RPAD or Speed		
	Post only.		

Sd/Date: 10/11/2016 Registrar

Recruitment Rules for the post of Principal (College of Agriculture Engineering and Technology, Godhra)

Pay Band ₹ 37400-67000 with AGP of ₹ 10,000

Prescribed Qualifications:

Essential

- (i) A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned /relevant discipline by a recognised University.
- (ii) A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- (iii) Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.
- (v) The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and coordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Principal College of Agricultural Business Management (IABMI)

Pay Band ₹ 37400-67000 with AGP of ₹ 10,000

Prescribed Qualifications:

Essential

- (i) A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Management / Marketing Management / Human Resource Management / Finance Management / Agriculture and Allied Discipline.
- (ii) A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- (iii) Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.
- (v) The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and coordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Professor & its equivalent

Faculty		Disc	ipline	
Agriculture	Extension E	ducation / Plant Breeding	and Genetics /Agricultural	Chemistry
	and Soil	Science/Agricultural	Economics/Agricultural	Statistics
	/Horticulture	e(Vegetable Science) / Ho	rticulture (Floriculture) /Agr	onomy

Pay Band ₹ 37400-67000 with AGP of ₹ 10,000

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / Policy Papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- **B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied /relevant discipline, to be substantiated by credentials.
- C. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Professor & its equivalent

Fa	aculty	Discipline
IAB	MI	Marketing Management
		37400-67000 with AGP of ₹ 10,000
		Qualifications:
A.	(i)	Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU /recognised by the AICTE / UGC.
	(ii)	Ph. D. or Fellow of Indian Institute of Management or of an Institute
	(iii)	recognised by AICTE and declared equivalent by the AIU. A minimum of ten years' experience of teaching / industry /research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree. OR
В.		In the event the candidate is from industry and the profession, the
	(i)	following shall constitute as essential: Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business
C.	(ii)	Management (Marketing/HR/Finance) / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognised by the AICTE / UGC. The candidate should have professional work experience which is significant and can be recognised at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor. Without prejudice to the above, the following conditions may be considered desirable:
	(i)	considered desirable: Teaching, Teaching, research, and / or professional experience in a
	(ii)	reputed organisation; Published work, such as research papers, patents filed / obtained, books and / or technical reports;
	(iii)	Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
	(iv)	Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
	(v)	Capacity to undertake / lead sponsored R&D consultancy and related activities.

D. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
Agriculture	Extension Education / Agricultural Economics / Horticulture / Plant Breeding
	& Genetics / Agronomy/ Nematology / Seed Technology / Animal Science /
	Plant Pathology / Plant Physiology / Plant Biotechnology/ Agricultural
	Entomology / Agricultural Engineering

Pay Band ₹ 15600-39100 with AGP of ₹ 8,000

Prescribed Qualifications:

- **A.** (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- **B.** The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline		
Veterinary	Veterinary Pharmacology / Veterinary Gynaecology		
Pay Band ₹ 15600-39100 with ACP of ₹ 8 000			

Prescribed Qualifications:

- **A.** (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
 - (vi) The candidate should be the member of State Veterinary Council and Veterinary Council of India.
- **B.** The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline			
I.A.B.M.I.	Human Resource Development			
Pay Band ₹ 15600-39100 with AGP of ₹ 8,000				

Prescribed Qualifications:

- A. 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;
 - 2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
 - 3. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

- **B.** In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
 - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,
 - 2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
- **C.** Without prejudice to the above, the following conditions may be considered desirable:
 - 1. Teaching, research, industrial and / or professional experience in a reputed organization;
 - 2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
 - 3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.
- **D.** The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- **3.** A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Assistant Professor & its equivalent

Faculty		ty	Discipline
Agriculture		e	Agricultural Chemistry and Soil Science/ Plant Breeding & Genetics / Seed
			Science & Technology /Agronomy / Horticulture / Agri. Biochemistry /
			Agricultural Meteorology/ Nematology / Agri. Entomology / Extension
			Education / Plant Pathology / Physics / Mathematics
Veterinary*		/ *	Animal Nutrition / Livestock Product Technology
Pay Band ₹ 15600-39100 with AGP of ₹ 6,000			
Prescribed Qualifications:			
A.			academic record as defined by the concerned university with at least 55% of
			(or an equivalent grade in a scale wherever grading system is followed) at
		the M	aster's degree level in a relevant subject of concerned faculty from an Indian
		University.	
			es fulfilling the above qualifications, the candidate must have cleared the
			nal Eligibility Test (NET) conducted by the UGC / CSIR / ICAR / similar
			onducted by the State Government and should have published at lest one
		article	e in NAAS (National Academy of Agricultural Science, New Delhi) rated
	journa		ત્રી.
			ver, the candidates who have acquired Ph.D. degree with course work as per
			GC Notification-2009 with two full length publications having NAAS rating
	-		ss than four, on the last date of submission of application will be exempted
		from NET requirement.	
			Candidates with Ph.D. degree without course work will not be eligible for
		NET exemption.	
В.		ner Qualification:	
		e candidate must possess the basic knowledge of computer application equivalent to	
		ourse on computer concepts of Department of Electronic Accreditation of Computer	
	cour	se (DOEACC) Society or of the level as may be determined by the state Govt. from	
		e to time.	
C.	AGE		w 35 years
			Age relaxable in suitable cases of the employees of the Gujarat Agricultural
			Universities.
			age relaxable in case of reserved categories candidates as per the prevailing
			rules of the State Government

- A. NET / SLET / SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.
- **B.** A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PH category candidates.
- **C.** Candidates from Veterinary Faculty will be exempted from NET for a period of 5 years from the date of appointment.
- **D.** A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- * Candidates those who have applied for the Post of Assistant Professor (*) will get the benefit as mentioned in relexation in qualification under-"C".