

Seminar Advisory Committee

- **Dr. J. B. Prajapati**, Principal and Dean.
- **Dr. A. G. Bhadania**, Professor & Head, Dairy Engineering Department.
- **Dr. K. D. Aparnathi**, Professor & Head, Dairy Chemistry Department.
- **Dr. Atanu Jana**, Professor & Head, Dairy Technology Department.
- **Dr. J. P. Prajapati**, Professor & Head, Department of Dairy Processing and Operations
- **Dr. A.K. Makwana**, Associate Professor & Head, Dairy Business Management Department.
- **Dr. J. K. Patel**, Associate Professor & Head, Dairy Vigyan Kendra, Vejalpur.

Invited Speakers

An organization cannot build a good team of working professionals without good Human Resources. The key functions of the Human Resources Management (HRM) team include recruiting people, training them, performance appraisals, motivating employees as well as workplace communication, workplace safety, and much more.

Considering the above facts, Prominent speakers from dairy Industry of India, from National and state level organizations in the dairy field and from reputed academic institutions in the field of dairy and management discipline will deliver lectures on different subthemes of the seminar which will be very helpful to the participants and Dairy industry at large.

Chief Patron

Dr. N.C. Patel
Vice Chancellor
Anand Agricultural University – Anand.

Patron

Dr. K.B. Kathiria
Director of Research & Dean P.G. Studies
Anand Agricultural University – Anand.

Chairman

Dr. J.B. Prajapati
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SMC College of Dairy Science
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Co-Conveners

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Dr. K.C.Kamani
Assistant Professor, DBM
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Assistant Professor, DBM
SMC College of Dairy Science
Anand Agricultural University



One day
National Seminar
On
Human Resource Management
In Indian Dairy Sector

On 17th March 2016



Organized By

DEPARTMENT OF DAIRY BUSINESS MANAGEMENT
SMC COLLEGE OF DAIRY SCIENCE
ANAND AGRICULTURAL UNIVERSITY
ANAND (388110) Gujarat (India)



About Institute

Sheth Mansukhlal Chhaganlal College of Dairy Science, Anand is a premier institute in the field of dairy education and research since 1961. The Institute, which has been recognized as "Centre of Excellence", is a pioneer national centre for dairy education in the country, producing qualified dairy professionals. These professionals, by their pursuit for excellence, depth of knowledge and honesty of purpose, have brought laurels for themselves and repute to their alma mater.

Established in 1961 as a constituent part of the institute of Agriculture, Anand, the college was affiliated to Sardar Patel University, Vallabh Vidyanagar till 1972. Thereafter, it became a constituent part of Gujarat Agricultural University and was conferred the status of full-fledged faculty — The Faculty of Dairy Science. Looking to the standards of excellence achieved by the college, the ICAR-NDDB joint panel, in 1989, selected it as one of the national centers for excellence in dairy education. The degree programme was revised in 1989 from B.Sc. (DT) to B.Tech. (D.T.). The post-graduate programme was started in 1977, leading to degree of M.Sc. /M.Tech. as well as Ph.D.

The institute comprises of six independent departments namely Dairy Business Management, Dairy Technology, Dairy Engineering, Dairy Chemistry, Dairy Microbiology and Dairy Processing & Operations. Each department has separate laboratories/ workshop equipped with sophisticated equipment and instruments and has a well-qualified faculty. In-plant Training is provided at Vidya Dairy (a multi-product, completely automatic, ISO 9001-2000; HACCP Dairy Plant) having handling capacity of 1.0 lakh liters of milk per day.

- The college was awarded the “Best College for Dairy Science of the year 2013” under the India Education Excellence award by India's leading Market Research Company, Time Research. India.
- The college has been awarded the “Best Dairy Science College” in India, by Earth Research Organization, India in the year 2014.

About Seminar

An effective education system is one of the essential requirements to meet the manpower requirement of a rapidly growing and changing sector like the Indian Dairy Sector. In India several State Agricultural Universities have established their constituent “Dairy Science” faculties which have the responsibility of imparting Dairy Science education. At present there are around 17 Dairy Science colleges in India which offer various courses ranging from Graduation, Post-graduation and Doctorate. According to the data available for the year 2012-13, the total intake capacity of these colleges for graduate level course, is around 557.

It is the right time for the academia and Industry to come together and take the stock of the Manpower situation in the dairy sector. The issues like –growth and supply of dairy professionals, quality of education, rapid increase in the number of colleges, skill and expertise expected from dairy professional in light of the changing dairy sector scenario and other such important issues, definitely need thorough deliberations. Further, effective strategies need to be evolved to make Dairy education more effective.

This seminar will bring together eminent Academicians, Industry Personnel and Policy makers who will throw light on important issues of Human Resource Management in Indian Dairy Sector and the fruitful deliberations in the seminar will be definitely very helpful in making the Dairy Science education more effective in the country.

Submission of Research Papers/articles

Research papers and articles are invited from participants under the following themes:-

- Supply of and demand for Dairy Professionals in India and gap thereof.
- Quality of Dairy professionals versus requirements of employers in terms of extent and diversity of skills acquired.
- Relationship between profile characteristics, choices of courses and career preferences of Dairy professionals.

- Areas/issues which need immediate attention of the policy makers and other stake holders.
- Strategies to make Dairy education more effective
- Any other relevant topic.

All the authors are requested to send the soft copies of their Research Paper/ article to mahendradgurjar@aaau.in on or before 12th March 2016.

A compendium of submitted Research papers/ articles will be published in the form of a book with ISBN.

Announcement

We feel pleasure to announce that under the ICAR sponsored Extramural Project titled “*Supply-Demand Analysis of Professional Human Resource in terms of Dairy Technologists in India*” the Dairy Business Management Department of SMC College of Dairy Science is going to organize one day National Seminar on the topic of Human Resource Management in Indian Dairy sector on **17th March 2016**.

Participants

All the Industry personnel, Academicians and students related to Dairy Sector.

Registration

Participation in this seminar is by invitation only and there is no registration fee. Participants are requested to fill the registration form and submit it before 12th March 2016. Kindly note there is no Spot Registration.

To Register logon to: <http://goo.gl/forms/TzdSSGaegV>

Important dates

- **Last date of Registration: 12th March 2016.**
- **Last date of paper/article submission: 12th March 2016**

Venue

Radhakrishnan Auditorium
SMC College of Dairy Science
Anand Agricultural University
Anand- 388110 (Gujarat), India