

SMC College of Dairy Science, AAU
Organized a National Seminar on
Human Resource Management in Dairy Sector

Dairy sector is one of the largest employer. Developing human capital is a challenge in the external environment. National level talent demand and supply mapping for future year need to be addressed efficiently. Therefore it is the right time for the academia and industry to come together and take stock of the manpower situation in the dairy sector. In this regard the Dairy Business Management Department of SMC College of Dairy Science organized one day National Seminar on “Human Resource Management in Indian Dairy Sector” on 17th March, 2016, sponsored by ICAR.



The event witnessed participation of 250 delegates from academia and dairy industries. Dr. J. B. Prajapati, Principal & Dean SMC College of Dairy Science,

in his welcome address briefed about the 55 years of contribution made by college to Human resource in Dairy sector. The guest of Honour of the function Dr. K. B. Kathiria, Director of Research and Dean P.G. Studies, Anand Agricultural University, Anand remarked that human resource management is very crucial in any sector. He also added that Anand being the hub to Dairy organizations like NDDDB, GCMMF, AMUL, IRMA, Vidya Dairy and SMC college of Dairy Science, occupies a prominent place in India's dairy Map. He also added that Anand Co-operative pattern have received national and International attention and appreciation. He stated that our country has huge human potential but the proper management of these Human resource is very important for the development of our nation.

Shri Pankaj Shah, Managing Director, Baroda Dairy, the Chief Guest of the function recalled that earlier electricity, fuel and water were considered crucial component for an industry, but now time has come to focus more on human resource management, an inevitable component for any industry of present time. He stressed on the importance of proper rapport among managerial and different levels of work forces and of proper appreciation based on performance.

Dr. N. C. Patel, Honourable Vice Chancellor, Anand Agricultural University, Anand, in his presidential address endorsed the importance of hands on training in industry. He said that role of human resource management is to train and uplift the man power so as to extract the best out of them. He also stressed the importance of ensuring personnel and psychological health of human work force and remarked that clarity of assigned job is very essential which will ultimately ensure the quality. Appreciation and motivation should be given due importance and creative ideas should be welcomed irrespective of cadre of job. Dr. A.K. Makwana, convener of the seminar proposed vote of thanks.

The compendium of research articles was published in the form of book with ISBN number. The seminar had five eminent speakers, Shri. Sujit Kumar Bhuniya, General manager, HRD, NDDDB, Anand, Prof. Saswata Narayan Biswas, Professor, IRMA, Anand, Dr. Preeti Shulka, Assistant manager (HR & CSR),

AMUL dairy, Anand, Dr. J. V. Parekh, International Dairy consultant, Mumbai, Dr. K.S. Prasad, GHPIBM, S.P. University, V. V. Nagar, Anand and A. K. Makwana, I/C professor & Head, Dairy Business Management, SMC College of Dairy science, AAU, Anand. The deliberation in the seminar have come up with important key point to make dairy science education more effective in the country and also for effective management of human resources in dairy sector.