

INTERNATIONAL AGRI-BUSINESS MANAGEMENT INSTITUTE



Anand Agricultural University
Anand – 388110, Tel: 02692-264052
GUJARAT, INDIA



International Agri-Business Management Institute organized a lecture cum interactive session on “Prevention of sexual Harassment of working women at workplace”

The most effective weapon against sexual harassment is its prevention. The sense of security at the workplace improves women's participation in work, resulting in their economic empowerment and inclusive growth. To realize the same, organizations have now a days in place an effective anti-harassment policy. However, that does not mean that there will be no harassment complaints. Having an effective policy and procedures, coupled with anti-harassment training for all staff, assists in preventing harassment and support individuals who are being harassed to come forward and ensure that the problem is addressed quickly and effectively. In this context, anti harassment cell of IABMI organized a lecture cum interactive session with **Dr. Ankita Killedar**, Research Scientist and Head (Reproductive Biology Research), and **Chairperson, Sexual Harassment Committee** of AAU on “**Prevention of sexual Harassment of working women at workplace**”, on 23 February 2017, at IABMI conference hall. The lecture was attended by faculty, staff and students of IABMI. Dr. Killedar interacted with the audience on University's anti harassment policy. She also discussed about the DO's and DON'Ts at workplace, along with the ways in which the working environment can be made more conducive for both male and female workers. **Dr. Y.C. Zala**, **Principal and Dean, IABMI**, and other faculty members also shared their views with the students and staff. **Dr. Ritambhara Singh**, **Chairperson, Women's sexual harassment cell at IABMI**, delivered the vote of thanks and mentioned that a better working environment helps women in better realisation of their right to gender equality, life and liberty and equality in working conditions.

