



ANAND AGRICULTURAL UNIVERSITY
ANAND-388110

ADVERTISEMENT No. 2/2018

Anand Agricultural University, Anand invites Online application for the posts mentioned below :

| Sr. No. | Post | No. of Posts |
|---------|--------------------------------------|--------------|
| 1 | Principal | 03 |
| 2 | Professor & its equivalent | 07 |
| 3 | Associate Professor & its equivalent | 03 |
| 4 | Assistant Professor & its equivalent | 12 |
| | Total : | 25 |

All the details of the advertisement are available on www.aau.in. The hard copy of online application form duly filled along with necessary documents should reach the **Office of the Registrar on or before Dt.22/06/2018 through RPAD/Speed Post only**. The university reserves its right not to fill in-all or any post if deems necessary.

Date :22/05/2018

Sd/-
Registrar



ANAND AGRICULTURAL UNIVERSITY, ANAND-388110

ADVERTISEMENT No.2 /2018

Online Application for the following posts are invited in the categories as mentioned below.

| Name of Post | Faculty | Total No. of Post Advertised | Post reserved for each category | | | | | Post reserved for women |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------------------|---------------------------------|-----------|-----------|-----------|-----------|-------------------------|
| | | | Gen | SC | ST | SEBC | PH | |
| Principal Pay Band ₹ 37400-67000/- + A.G.P. ₹ 10,000/- | Agriculture | 02 | 02 | 00 | 00 | 00 | 00 | - |
| | Horticulture | 01 | 01 | 00 | 00 | 00 | 00 | - |
| Professor & its equivalent Pay Band ₹ 37400-67000/- + A.G.P. ₹ 10,000/- | Agriculture | 06 | 04 | 00 | 00 | 02 | 00 | Gen-1 |
| | Dairy | 01 | 00 | 01 | 00 | 00 | 00 | - |
| Associate Professor & its equivalent Pay Band ₹ 15600-39100/- + A.G.P. ₹ 8000/- (After completion of three years as Associate Professor Pay Band ₹ 37400-67000 + A.G.P. ₹ 9,000/- will be given.) | Agriculture | 02 | 00 | 00 | 01 | 00 | 01* | - |
| | Veterinary | 01 | 00 | 00 | 01 | 00 | 00 | - |
| Assistant Professor & its equivalent Pay Band ₹ 15600-39100/- + A.G.P. ₹ 6,000/- | Agriculture | 11 | 03 | 00 | 05 | 03 | 00 | Gen-1 SEBC-1 ST-1 |
| | Horticulture | 01 | 00 | 00 | 01 | 00 | 00 | - |
| Total : | | 25 | 10 | 01 | 08 | 05 | 01 | - |

Note:1. Number of posts shall be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline. Therefore, more disciplines have been shown in the advt.

2. * One seat is reserved for PH candidate which may be from any of the category.

Principal posts :

| Faculty | Disciplines |
|--------------|------------------------------------------|
| Agriculture | : Any discipline of Agriculture faculty |
| Horticulture | : Any discipline of Horticulture faculty |

Professor & its equivalent post in different discipline in the faculties:

| Faculty | Disciplines |
|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agriculture | : ♦ Agri. Chemistry & Soil Science ♦ Agri. Economics ♦ Agri. Statistics ♦ Agri. Meteorology ♦ Agronomy ♦ Extension Education ♦ Genetics & Plant Breeding ♦ Horticulture ♦ Plant Pathology |
| Dairy | : ♦ Dairy Business Management |

Associate Professor & its equivalent post in different discipline in the faculties:

| Faculty | Disciplines |
|-------------|----------------------------------------|
| Agriculture | ◆ Agronomy ◆ Horticulture |
| Veterinary | ◆ Poultry Science ◆ Veterinary Surgery |

Assistant Professor & its equivalent post in different discipline in the faculties:

| FACULTY | DISCIPLINES |
|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agriculture | ◆ Agri. Chemistry & Soil Science ◆ Agri. Biochemistry ◆ Agri. Economics ◆ Agronomy ◆ Entomology ◆ Horticulture ◆ Plant Pathology ◆ Plant Physiology / Crop Physiology |
| Horticulture | ◆ Fruit Science |

Processing fee for general category candidate is ₹ 1000/- and for S.C. / S.T. / S.E.B.C./ P.H. category candidate of Gujarat is ₹ 250/-. The application should be submitted online (website : www.aau.in) after downloading the bank chalan and payment of processing fee in cash at any of the branch of SBI or through debit card/ credit card/ NET banking in SBI.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank chalan/receipt deposited in SBI should reach to the office of the Registrar, Anand Agricultural University, Anand on or before **Dt.22/06/2018**. The University reserves its right not to fill-in all or any post if deems necessary.

Those who are already employed at the time of application, must submit their application through the proper channel in time. However, they can submit the advanced copy of the application.

The reserved category posts are for the **candidates of Gujarat origin only, therefore other state candidates need not apply.** In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for male candidates of the reserved categories and for women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.

Key Dates :

| Sr.No. | Activity | Date | |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|
| | | From | To |
| 1 | Display of Advertisement on University website (www.aau.in) and newspaper. | 24/05/2018 | 22/06/2018 |
| 2 | Printing of Bank Chalan for application form from www.aau.in and deposition of Bank Chalan in any branch of SBI or payment through debit card/ credit card/ NET banking in SBI. | 28/05/2018 | 19/06/2018 |
| 3 | Online submission and printing of Application form through www.aau.in . | 28/05/2018 | 20/06/2018 |
| 4 | Last date of submission of hard copy of online application form to the office of the Registrar, Anand Agricultural University, Anand. | 22/06/2018 | |

Date : 22/05/2018

Sd/-
Registrar

Recruitment rules for the post of Principal

Faculty: **Agriculture**

Discipline: **Any discipline of Agriculture Faculty**

- **Pay Band :** ₹37400-67000 with AGP of ₹ 10,000

- **Prescribed Qualifications:**

Essential :

- i. A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant discipline by a recognised University.
- ii. A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/extension/administration in Universities, Colleges and other institutions of higher education of which not less than 3 years experience shall be as professor or its equivalents.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.

Desirable :

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and co-ordination of Teaching, Research and Extension Education activities.

- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

AGE : Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications:

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment rules for the post of Principal

Faculty: Horticulture

Discipline: Any discipline of Horticulture Faculty

- **Pay Band :** ₹37400-67000 with AGP of ₹ 10,000
- **Prescribed Qualifications:**

Essential :

- i. A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant discipline by a recognised University.
- ii. A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/extension/administration in Universities, Colleges and other institutions of higher education of which not less than 3 years experience shall be as professor or its equivalents.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.

Desirable :

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and co-ordination of Teaching, Research and Extension Education activities.

- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts) of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

AGE : Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications:

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment rules for the post of Professor & its equivalents

Faculty: Agriculture

Disciplines: • Agricultural Statistics • Agricultural Economics • Agronomy • Genetics & Plant breeding • Plant Pathology • Soil Science & Agricultural Chemistry
• Horticulture • Extension Education • Agricultural Meteorology

• **Pay Band:** ₹ 37400-67000 with AGP of ₹ 10,000

• **Prescribed Qualifications:**

- A.
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research/extension at the University/National level institutions of which not less than 3 years of experience shall be as Associate Professor and its equivalents.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

AGE : Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications:

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment rules for the post of Professor & its equivalents

Faculty: Dairy Science

Disciplines: • Dairy Business Management

• **Pay Band:** ₹ 37400-67000 with AGP of ₹ 10,000

• **Prescribed Qualifications:**

- A.
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research/extension at the University/National level institutions of which not less than 3 years of experience shall be as Associate Professor and its equivalents.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

AGE : Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications:

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment rules for the post of Associate Professor & its equivalents

Faculty: Agriculture

Disciplines: • Agronomy • Horticulture

• **Pay Band:**

₹15600-39100 with AGP ₹.8000. (pay band ₹ 37400-67000 with AGP ₹ 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC / ICAR / State Government from time to time)

• **Prescribed Qualifications:**

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

Further, minimum eight years of experience can also be considered as below:

- A minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research, policy papers.
- For consideration of experience of Assistant Professor and its equivalent the experience of Agriculture Officer/ Veterinary Officer / Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
 - (a) Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after master degree be multiplied with factor of 0.6
 - (b) Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/UGC regulations.
- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications:

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment rules for the post of Associate Professor & its equivalents

Faculty: Veterinary Science

Disciplines: • Veterinary Surgery • Poultry Science

• **Pay Band:**

₹15600-39100 with AGP ₹.8000. (pay band ₹ 37400-67000 with AGP ₹ 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC / ICAR / State Government from time to time)

• **Prescribed Qualifications:**

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

Further, minimum eight years of experience can also be considered as below:

- A minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research, policy papers.
- For consideration of experience of Assistant Professor and its equivalent the experience of Agriculture Officer/ Veterinary Officer / Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
 - (a) Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after master degree be multiplied with factor of 0.6
 - (b) Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/UGC regulations.
- v. The candidate should be the member of State Veterinary Council and Veterinary Council of India.
- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications:

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment rules for the post of Assistant Professor & its equivalents

Faculty: Agriculture

Disciplines: • Agronomy • Horticulture • Entomology • Plant/Crop Physiology
• Agricultural Bio-chemistry • Plant Pathology • Agricultural Economics
• Soil Science & Agricultural Chemistry

- **Pay Band :** ₹15600-39100 with AGP ₹.6000.
The Pay Band in Academic grade pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time.
- **Prescribed Qualifications:**
 - i. Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in the relevant subject of concerned faculty from recognized university.
 - ii. The candidate should have passed NET examination conducted by UGC/ CSIR / ICAR / NET recognized by the State Government in the subject where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Science (NAAS) New Delhi rated journal.
But, candidate who has acquired Ph.D. degree with course work as per the UGC Notification, 2009 and published two full length publication heaving a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Other Qualification:

The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.

AGE: Below 35 years

1. Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
 2. Age relaxation in case of reserved categories candidates as per the prevailing rules of the State Government.
- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

Relaxation in qualifications:

1. NET/SLET/SET shall not be required for such subjects for which NET/ SLET/SET accredited test is not conducted.
2. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment rules for the post of Assistant Professor & its equivalents

Faculty: Horticulture

Disciplines: • Fruit Science

- **Pay Band :** ₹15600-39100 with AGP ₹.6000.
The Pay Band in Academic grade pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time.
- **Prescribed Qualifications:**
 - i. Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in the relevant subject of concerned faculty from recognized university.
 - ii. The candidate should have passed NET examination conducted by UGC/ CSIR / ICAR / NET recognized by the State Government in the subject where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Science (NAAS) New Delhi rated journal.
But, candidate who has acquired Ph.D. degree with course work as per the UGC Notification, 2009 and published two full length publication heaving a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Other Qualification:

The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.

AGE: Below 35 years

1. Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
 2. Age relaxation in case of reserved categories candidates as per the prevailing rules of the State Government.
- The candidate must possess the basic knowledge of Computer Application equivalent to Course on Computer Concepts of Department of electronic accreditation of computer course (DOEACC) society or of the level as may be determined by the State Government from time to time.

Relaxation in qualifications:

1. NET/SLET/SET shall not be required for such subjects for which NET/ SLET/SET accredited test is not conducted.
2. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.