



COLLEGE OF FOOD PROCESSING TECHNOLOGY & BIO-ENERGY
ANAND AGRICULTURAL UNIVERSITY
ANAND-388110

An expert talk on “Awareness regarding POSH Act 2013 - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” was organized by Gender Cell, College of Food Processing Technology and Bio Energy, Anand Agricultural University, Anand on June 13, 2024 during 14.30 to 16.30 under the guidance of Dr. Samit Dutta, Dean and Chair Person, Gender Committee, College of FPTBE. Dr. Ameer Ravani, Assistant Professor and Member, Gender Committee, College of FPTBE co-ordinated whole event in organising this expert talk. Dr. Mayur Khunti, practicing Advocate at Gujarat and Union Territory of Daman and Diu was invited as an expert who provided excellent inputs to the subject concerned. The Prevention of Sexual Harassment (POSH) Act, 2013, is a crucial legislation aimed at providing a safe and secure working environment to all employees. Despite its significance, there is still a need for greater awareness and understanding of its provisions, implications, and the measures organizations should implement to ensure compliance. Employers and employees alike must be aware of their rights and responsibilities under the Act to foster a supportive and responsive workplace environment.

The expert provided comprehensive information about the POSH Act, 2013. He highlighted the significance of creating a harassment-free environment. He offered practical guidance on the implementation of POSH policies and procedures. Insights from this expert talk will be incredibly beneficial in enhancing the knowledge and awareness of faculties, staff and students. This will not only enlighten attendees about the intricacies of the POSH Act but also inspire them to foster a more inclusive and respectful workplace. Faculty members, staff, post-graduate and third year under graduate students attended this expert talk and got benefited.



