

આણંદ કૃષિ યુનિવર્સિટી આણંદ

શૈક્ષણિક સંવર્ગ ના સાતમા પગાર પંચ બાબત.....

-: પરિપત્ર:-

અત્રેની યુનિવર્સિટીના તમામ યુનિટ/સબ યુનિટ અધિકારીશ્રીઓને જણાવવાનું કે, સરકારશ્રી તરફથી કૃષિ યુનિવર્સિટીઓમાં ફરજ બજાવતા શૈક્ષણિક કર્મચારીઓને સાતમા પગાર પંચનો લાભ ટૂંક સમયમાં મળનાર હોઈ આપની કચેરી હસ્તક ફરજ બજાવતા તમામ શૈક્ષણિક કર્મચારીઓની સેવાપોથી તથા રેકર્ડ ચકાસીને કોઈ કર્મચારીની IFMS માં ઇવેન્ટ ઉમેરાવવાની બાકી રહી જવા પામેલ હોય તો તાત્કાલિક વળતી ટપાલે ઓડીટ ઓફીસરશ્રી, મારફ્ટ બે નકલમાં આધાર સહીત દરખાસ્ત મોકલી આપવી.

વધુમાં જણાવવાનું કે, જો IFMS માં તમામ ઇવેન્ટ ઉમેરાઈ ગઈ હોય તો સાતમા પગાર પંચની અમલવારી યુનિવર્સિટીમાં થાય ત્યારે કોઈ મુશ્કેલી પડે નહીં અને સમયસર પગાર ફીક્ષેસનની કામગીરી પૂર્ણ કરી શકાય તે માટે આ સાથે સામેલ રાખેલ ચેકલીસ્ટ મુજબ આપની કચેરીમાં ફરજ બજાવતા શૈક્ષણિક સંવર્ગના અધિકારી/કર્મચારીઓની માહિતી કર્મચારીવાર (સંવર્ગવાઈઝ) અલગ-અલગ આ સાથે સામેલ પ્રર્કોમાં મુજબ તૈયાર રાખવી. સદર માહિતી તેમજ જે તે કર્મચારી/અધિકારીઓની અસલ સેવાપોથીઓ સહિત કચેરીના જવાબદાર કર્મચારીને જયારે અત્રેથી બોલાવવામાં આવે ત્યારે અચૂક હાજર થવાનું રહેશે. વધુમાં ઓડીટ ફ્કરા-૧૬ અન્વયે જે કર્મચારીઓની પાસેથી વસુલાત કરવાની બાકી રહેતી હશે તો તે કર્યા બાદ જ સાતમા પગાર પંચ હેઠળ પગાર બાંધણી થઈ શકશે જેની નોંધ લેવી.

પ્રસ્તુત પરિપત્ર યુનિવર્સિટી કામકાજના હિતમાં જારી કરવામાં આવે છે, જેનો સંબંધકર્તા સર્વેએ ચુસ્તપણે અમલ કરવાનો રહેશે.

નં.આકૃયુ/રજિ/સંકલન/ ૩૦૨૬ /૨૦૧૯

તા.૨૩/૦૫/૨૦૧૯

નકલ સવિનયર રવાના જાણ તથા ઘટતું થવા સારું.

- (૧) માન.કુલપતિશ્રીના રહસ્ય સચિવશ્રી, આ.કૃ.યુ. આણંદ તરફ જાણ સારું.
- (૨) યુનિવર્સિટીના તમામ યુનિટ/સબ યુનિટ અધિકારીશ્રીઓ તરફ જાણ તથા ઘટતી કાર્યવાહી સારું.
- (૩) ઓડીટ ઓફીસરશ્રી, પે એન્ડ પેન્શન સેલ, આ.કૃ.યુ. આણંદ

નકલ રવાના:

આ કચેરીની એડીએમ શાખા-૧ અને ૩ તરફ.


કુલસચિવ

આણંદ કૃષિ યુનિવર્સિટી

આણંદ

શૈક્ષણિક સંવર્ગના અધિકારીઓ/કર્મચારીઓ માટે સાતમા પગાર પંચના પગાર મુકરર માટેનું
ચેકલીસ્ટ:-

કચેરીનું નામ:- _____ પી..એફ./સી.પી.એફ.નં. _____

ક્રમ	વિગત	સંબંધિત કચેરીએ ભરવાની વિગત	સેવાપોથી પાના નંબર	વિશેષ નોંધ
(૧)	(૨)	(૩)	(૪)	(૫)
૧.	કર્મચારીનું પુરેપુરું નામ			
૨.	કર્મચારીનો હોદ્દો (તા.૧/૧/૨૦૦૬ના રોજનો)			
૩.	અત્રેની યુનિવર્સિટી સેવામાં નિયમિત પગારમાં હાજર થયા તારીખ			
૪.	R.O.P.2009 મુજબ લોકલ ફંડ કચેરી, ગાંધીનગર દ્વારા આવેલ પગાર ચકાસણીના સ્ટીકર મુજબનો મૂકરર થયેલ પગાર (પે બેન્ડ + ગ્રેડ પે = કુલ પગાર)			
૫.	તા.૧/૧/૨૦૦૬ પછી મળેલ બઢતીની તારીખ			
૬.	તા.૧/૧/૨૦૦૬ પછી મળેલ બઢતીનો હોદ્દો			
૭.	ક્રમ નં. ૫ મુજબ મળેલ બઢતીનું પગારધોરણ (પે બેન્ડ+ ગ્રેડ પે ₹)			
૮.	ક્રમ નં. ૭ મુજબ મળેલ પગારધોરણમાં બઢતીની તારીખે મૂકરર થયેલ પગાર (પે બેન્ડ + ગ્રેડ પે = કુલ પગાર ₹)			
૯.	તા.૧/૧/૨૦૦૬ પછી બઢતી/સીધી ભરતી અન્વયે મળેલ કેરીયર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૧ માંથી સ્ટેજ-૨માં (₹ ૬૦૦૦ થી ૭૦૦૦) બઢતીનું પગાર ધોરણની તારીખ			
૧૦.	ક્રમ નં. ૮ મુજબ મળેલ કેરીઅર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૧માંથી સ્ટેજ-૨માં બઢતીનું પગારધોરણ (પે બેન્ડ + ગ્રેડ પે)			
૧૧.	ક્રમ નં. ૯ મુજબ મળેલ કેરીઅર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૧માંથી સ્ટેજ-૨ માં બઢતીનું પગારધોરણમાં મૂકરર થતો પગાર (પે બેન્ડ + ગ્રેડ પે = કુલ પગાર)			
૧૨.	તા.૧/૧/૨૦૦૬ પછી બઢતી/સીધી ભરતી અન્વયે મળેલ કેરીયર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૨ માંથી સ્ટેજ-૩ માં બઢતીનું પગાર ધોરણની તારીખ			
૧૩.	ક્રમ નં. ૧૨ મુજબ મળેલ કેરીઅર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૨ માંથી સ્ટેજ-૩ માં બઢતીનું પગારધોરણ (પે બેન્ડ + ગ્રેડ પે)			
૧૪.	ક્રમ નં. ૧૨ મુજબ મળેલ કેરીઅર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૨ માંથી સ્ટેજ-૩ માં (₹ ૭૦૦૦ થી ૮૦૦૦) બઢતીનું પગારધોરણમાં મૂકરર થતો પગાર (પે બેન્ડ+ગ્રેડ પે =કુલ પગાર)			
૧૫.	તા.૧/૧/૨૦૦૬ પછી બઢતી/સીધી ભરતી અન્વયે મળેલ કેરીયર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૩ માંથી સ્ટેજ-૪ માં બઢતીનું પગાર ધોરણની તારીખ			
૧૬.	ક્રમ નં. ૧૫ મુજબ મળેલ કેરીઅર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૩માંથી સ્ટેજ-૪માં બઢતીનું પગારધોરણ (પે બેન્ડ + ગ્રેડ પે)			
૧૭.	ક્રમ નં. ૧૫ મુજબ મળેલ કેરીઅર એડવાન્સ મેન્ટ યોજના અંતર્ગત સ્ટેજ-૩ માંથી સ્ટેજ-૪ માં (₹ ૮૦૦૦ થી ૯૦૦૦) બઢતીનું પગાર ધોરણમાં મૂકરર થતો પગાર (પે બેન્ડ+ગ્રેડ પે =કુલ પગાર)			
૧૮.	તા.૧/૧/૨૦૦૬ પછી બઢતી/સીધી ભરતી અન્વયે મળેલ કેરીઅર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૪ માંથી સ્ટેજ-૫ માં બઢતીનું પગાર ધોરણની તારીખ			

૧૯.	ક્રમ નં. ૧૮ મુજબ મળેલ કેરીઅર એડવાન્સમેન્ટ યોજના અંતર્ગત સ્ટેજ-૪ માંથી સ્ટેજ-૫ માં (₹ ૮૦૦૦ થી ૧૦૦૦૦) બઢતીનું પગારધોરણ (પે બેન્ડ + ગ્રેડ પે)			
૨૦.	ક્રમ-૧૮ મુજબ મળેલ કેરીઅર એડવાન્સ મેન્ટ યોજના અંતર્ગત સ્ટેજ-૪ માંથી સ્ટેજ. ૫ માં બઢતીનું પગારધોરણમાં મૂકરર થતો પગાર (પે બેન્ડ + ગ્રેડ પે = કુલ પગાર)			
૨૧.	તા.૧/૧/૨૦૦૬ પછી મદદનીશ પ્રાધ્યાપક સંવર્ગમાં સીધી ભરતીથી મળેલ નિમણૂકની તારીખ.			
૨૨.	ક્રમ નં. ૨૧ મુજબ મળેલ પગાર ધોરણ (પે બેન્ડ + ગ્રેડ પે)			
૨૩.	ક્રમ નં. ૨૧ મુજબ પગાર ધોરણમાં મૂકરર થતો પગાર (પે બેન્ડ + ગ્રેડ પે કુલ પગાર)			
૨૪.	અજમાયશી સમય પૂર્ણ થયાનો હુકમ થયેલ છે કે કેમ? (હા/ના)			
૨૫.	તા.૧/૧/૨૦૦૬ પછી સહ પ્રાધ્યાપક સંવર્ગમાં સીધી ભરતીથી મળેલ નિમણૂકની તારીખ.			
૨૬.	ક્રમ નં. ૨૫ મુજબ મળેલ પગાર ધોરણ (પે બેન્ડ + ગ્રેડ પે)			
૨૭.	ક્રમ નં. ૨૫ મુજબ પગાર ધોરણમાં મૂકરર થતો પગાર (પે બેન્ડ + ગ્રેડ પે કુલ પગાર)			
૨૮.	અજમાયશી સમય પૂર્ણ થયાનો હુકમ થયેલ છે કે કેમ? (હા/ના)			
૨૯.	પગાર ધોરણ ૨ ૧૫૬૦૦-૩૮૧૦૦ ગ્રેડ પે ₹ ૮૦૦૦ માં ત્રણ વર્ષની નોકરી પૂર્ણ થતાં પગાર ધોરણ ₹૩૭૪૦૦-૬૭૦૦૦ ગ્રેડ પે ₹ ૮૦૦૦ માં મૂકરર થતાં પગારની તારીખ			
૩૦.	ક્રમ નં. ૨૯ મુજબ મૂકરર થતાં પગારની તારીખે મૂકરર થતો પગાર (પે બેન્ડ + ગ્રેડ પે કુલ પગાર)			
૩૧.	તા.૧/૧/૨૦૦૬ પછી પ્રાધ્યાપક સંવર્ગમાં સીધી ભરતીથી મળેલ નિમણૂકની તારીખ			
૩૨.	ક્રમ નં. ૩૧ મુજબ મળેલ પગાર ધોરણ (પે બેન્ડ + ગ્રેડ પે)			
૩૩.	ક્રમ નં. ૩૧ મુજબ પગાર ધોરણમાં મૂકરર થતો પગાર (પે બેન્ડ + ગ્રેડ પે કુલ પગાર)			
૩૪.	અજમાયશી સમય પૂર્ણ થયાનો હુકમ થયેલ છે કે કેમ? (હા/ના)			
૩૫.	N.P.P.A. મળવાપાત્ર છે કે કેમ? કઈ તારીખથી મળવાપાત્ર છે.			
૩૬.	તા.૩૧/૧૨/૨૦૧૫ના રોજનો પગાર (પે બેન્ડ + ગ્રેડ પે કુલ પગાર ૨)			
૩૭.	તા.૧/૧/૨૦૧૬ના રોજ મૂકરર થતો પગાર (ક્રમ નં. ૩૬ ના કુલ પગારને ૨.૫૭ મુજબ ગુણતાં આવતી રકમ ₹			
૩૮.	તા.૧/૧/૨૦૧૬ના રોજ કામચલાઉ મૂકરર થતો "Pay Matrix" મુજબનો પગાર ₹ (સામેલ : Pay Matrix પત્રક)			

નોંધ :-

- (૧) કોલમ નં. ૩ માં સંપૂર્ણ વિગત ભરવાની રહેશે.
 - (૨) કોલમ નં. ૪ માં સેવાપોથીમાં જે પાના ઉપર નોંધ/આંતરિક ઓડીટ થયેલ હોય તે તે પાના નંબર જણાવવાના રહેશે.
 - (૩) ક્રમ નં. ૩૮ માં પરિપત્ર સાથે સામેલ રાખેલ "PAY MATRIX" ના પત્રક મુજબ પગાર દર્શાવવાનો રહેશે.
 - (૪) કર્મચારી-વાઈઝ અલગ અલગ ચેકલીસ્ટ તૈયાર કરવાના રહેશે.
- ઉપરોક્ત માહિતી સેવાપોથીના આધારે ચકાસીને તૈયાર કરવામાં આવેલ છે.



भारतीय कृषि अनुसंधान परिषद
कृषि अनुसंधान भवन-II, पूसा, नई दिल्ली 110 012
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI ANUSANDHAN BHAVAN-II, PUSA, NEW DELHI 110 012

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F.No.Agril. Edn.17(8)/2018-A&P

Dated the 30th May, 2018

To

Vice Chancellors of all the State Agricultural Universities

Dear Sir,

The Indian Council of Agricultural Research has recently revised the scales of pay of Scientists in the ICAR vide Council's letter No.1(4)/2017-Per.IV dated the 27th March, 2018 in the light of scheme of revision of pay of teachers and equivalent cadres in Universities and Colleges notified by the MHRD vide MHRD Notification No. 1-7/2015-U. II(1) dated the 2nd November, 2017 pursuant to 7th CPC with the approval of the Ministry of Finance, Government of India. A proposal for matching share on behalf of Central Government for revision of pay of teachers and equivalent cadres in the State Agricultural Universities is under consideration of the Council in consultation with the Ministry of Finance, Government of India as per directions of MHRD.

Para 16 (iv) of the MHRD notification dated the 2nd November, 2017 provides that the financial assistance from Central Government to State Government opting to revise the pay scales of teachers shall be limited by way of re-imbursement to the extent of 50% of the additional expenditure involved in the implementation of pay revision. The State Government opting for revision of pay shall meet the remaining 50% of the additional expenditure from its own sources. It further lays down that the financial assistance shall be provided for the period from 1/1/2016 to 31/3/2019 and thereafter the entire liability on account of revision of pay scales of teachers shall be taken over by the State Government opting for revision of pay scales with effect from 1/4/ 2019.

You are requested to indicate the total likely financial implications on account of revision of scales of pay of teachers in the SAUs for the period 1/1/2016 to 31/3/2019 in case the concerned State Government opts to revise pay scales of teachers and other equivalent cadres in the SAU with effect from 1/1/2016 pursuant to 7th CPC. The extent of Central funding (50%) as well as State funding (50%) may be clearly indicated to enable ICAR to take up the matter further with the Ministry of Finance, Govt. of India. The details may be forwarded by 5th June, 2018 latest.

Your's sincerely

(N.S. Rathore)

1

No.1-7/2015-U.II(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22nd February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

1. Designation

There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels.

2. Revised Pay for teachers and equivalent positions:

(i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.

K. K. Tripathy
4/11/17

- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	-	67,000

- f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Annexure-I.
- g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) Revised pay for Teachers in Universities and Colleges

Existing pay	Revised pay
Assistant Professor (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs.8000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs.9000 AGP in PB Rs.37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
Professor (at Rs.10000 AGP in PB Rs.37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/ PB of Rs.67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)

(iii) Revised pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian/ College Librarian (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Librarian/ College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

(iii) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)

Existing pay	Revised pay
University Director of Physical Education & Sports (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Director of Physical Education & Sports (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

3. Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities

- (i) Pro-Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs.10,000 in PB Rs.37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs.2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs.5000/- per month.

4. Revised pay of Principals in Colleges

The pay of Principals in Under Graduate and Post Graduate Colleges shall be:

- (i) Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs.1,31,400/-, with the existing special allowance of Rs.2000/- per month.
- (ii) Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals' pay.

7. Date of Implementation

The date of implementation of the above revised pay shall be 1st January, 2016.

8. Incentive increment for higher qualification

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil or Ph.D.

K. R. Tripathy
21/1/17

9. Increment

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

10. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

11. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

12. Superannuation and Reemployment

The existing provisions on superannuation and reemployment of teachers shall continue.

13. Consultancy Assignments:

University Grants Commission shall study the consultancy guidelines prevalent in educational institutions like IITs & IIMs, CSIR and other such institutions, and formulate detailed guidelines for consultancies including revenue sharing mechanism between the institution and the individual(s).

14. Anomalies of the last PRC:

The final decision on anomalies, due to implementation of recommendations of the last Pay Review Committee, will be taken after consultation with the Ministry of Finance.

15. Other recommendations of Pay Review Committee and UGC

The Pay Review Committee (PRC) has recommended certain other measures on methods of recruitment, promotion, New Performance Assessment System, attracting & retaining talent, use of ICT in teaching, etc. These recommendations of PRC shall be considered appropriately by the University Grants Commission and necessary regulations will be issued by the University Grants Commission with the approval of the Central Government within a period of 3 months from the date of the approval/ decision of the Cabinet.

16. Applicability of the Scheme:

- (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.
- (ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.
- (iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7th Central Pay Commission.
- (iv) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and condition:
 - (a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
 - (b) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.
 - (c) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills preferred by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.

- 7
- (d) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 01.01.2016 to 31.03.2019.
 - (e) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 01.04.2019.
 - (f) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
 - (g) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/ scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as approved by the Central Government and not to any higher pay fixed by the State Government(s).
 - (h) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

17. Date of implementation of revised pay and allowance and payment of arrears:

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) Payment of arrears up to 40% of total arrears shall be made to State Governments for State funded Universities, colleges and other higher educational institutions during the current financial year 2017-18.
- (iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (v) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

18. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III(A) dated 13th January, 2017.

19. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

20. This issues with the concurrence of Internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,

K. K. Tripathy
(Dr. K.K. Tripathy)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

K. K. Tripathy
(Dr. K.K. Tripathy)
Director

Annexure-I

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,100	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,100	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,100		
17	92,500	1,10,500	1,27,900	2,10,800		

K. K. Talwar
4/11/17

Pay Band (Rs.)	15,600-39,100			37,400-67,000		67,000-79,000
18	95,300	1,13,800	1,31,700	2,17,100		
19	98,200	1,17,200	1,35,700			
20	1,01,100	1,20,700	1,39,800			
21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39	1,77,100					
40	1,82,400					

K. K. Tripathi
21/11/17



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAWAN, NEW DELHI-110001

F. No. 1(4)/2017-Per.IV

Dated: March 27th, 2018

To

The Directors/Project Directors of ICAR Research Institutes/NRCs/Project Directorates/Bureaux

Subject :- Revision of Pay of Scientists of ICAR in light of scheme of revision of pay of teachers in Universities notified by MHRD vide notification dated 02.11.2017 following revision of pay scales of Central Government employees on recommendations of VIIth CPC.

Sir,

I am directed to state that Indian Council of Agricultural Research (ICAR) has decided to revise the pay scales of Scientists in light of scheme of revision of pay of teachers in Universities notified by MHRD vide notification No.1-7/2015-U.II(1) dated 02.11.2017 following revision of pay scales of Central Government employees on the recommendations of the VIIth CPC, as accepted by the Government of India. The revised pay scales and other provisions are as under:

2. Revision of Pay Scales:

2.1 The revised pay scales shall be exactly similar to the revised pay scales given as per the M/o HRD letter dated 02.11.2017 strictly in accordance with the equation between the existing pay scales in case of ICAR Scientists and the pay scales applicable to teachers under the UGC framework immediately before 01.01.2016, and no deviation is allowed.

2.2 For fixation of pay of Scientists in the Pay Matrix as on 01.01.2016, the existing pay (Pay in the Pay Band plus RGP) in the pre-revised structure as on 31.12.2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Research Level corresponding to the Scientists' Pay Band and RGP in the new Pay Matrix (Annexure - I). If a Cell identical with the figure so arrived at is available in the appropriate Research Level, that Cell shall be the Revised Pay; otherwise, the next higher Cell in that Research Level shall be the Revised Pay of the Scientist. If the figure arrived at in this manner is less than the first Cell in that Research Level, then the Pay shall be fixed at the first Cell of that Research Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3% may be given for every two stages bunched, and pay fixed in the subsequent Cell in the Pay Matrix.

2.3 The revised pay scales are as under:

2.3.1

Existing Pay	Revised Pay
Scientist (at RGP Rs. 6000/- in PB Rs 15,600 – 39,100/-)	Scientist (at Research Level 10 with rationalized entry pay of Rs. 57,700/-)
Scientist (at RGP Rs. 7000/- in PB Rs 15,600 – 39,100/-)	Scientist (at Research Level 11 with rationalized entry pay of Rs. 68,900/-)
Scientist/ Sr. Scientist (at RGP Rs. 8000/- in PB Rs 15,600 – 39,100/-)	Scientist/ Sr. Scientist (at Research Level 12 with rationalized entry pay of Rs. 79,800/-)
Scientist/ Sr. Scientist (at RGP Rs. 9000/- in PB Rs 37,400 – 67,000/-)	Scientist/ Sr. Scientist (at Research Level 13A with rationalized entry pay of Rs. 1,31,400/-)
Principal Scientist (at RGP Rs. 10000/- in PB Rs 37,400 – 67,000/-)	Principal Scientist (at Research Level 14 with rationalized entry pay of Rs. 1,44,200/-)
HoD/HoRS/Project Coordinator (at RGP Rs. 10000/- in PB Rs 37,400 – 67,000/-)	HoD/HoRS/Project Coordinator (at Research Level 14 with rationalized entry pay of Rs. 1,44,200/-)
Project Director/Director/ Assistant Director General at ICAR Hqrs/Joint Director of IARI, IVRI, NDRI, CIFE & NAARM (at RGP Rs. 10000/- in PB Rs 37,400 – 67,000/-)	Project Director/Director/ Assistant Director General at ICAR Hqrs/Joint Director of IARI, IVRI, NDRI, CIFE & NAARM (at Research Level 14 with rationalized entry pay of Rs. 1,44,200/-)
National Fellow (at RGP Rs. 10000/- in PB Rs 37,400 – 67,000/-)	National Fellow (at Research Level 14 with rationalized entry pay of Rs. 1,44,200/-)

2.3.2

Existing Pay	Revised Pay
Director (NAARM, Hyderabad) Rs. 75000/- (Fixed)	Director (NAARM, Hyderabad) Rs. 2,10,000/- (Fixed)
Directors of IARI, IVRI, NDRI & CIFE Rs. 75,000/- (Fixed) plus Rs. 5,000/- (Special allowance)	Directors of IARI, IVRI, NDRI & CIFE Rs. 2,10,000/- (Fixed) plus Rs. 5,000/- (Special allowance)
National Professor Rs. 75,000/- (Fixed)	National Professor Rs. 2,10,000/- (Fixed)
Deputy Director General Rs. 75,000/- (Fixed)	Deputy Director General Rs. 2,10,000/- (Fixed)

3. Implementation Date:

The date of implementation of the above revised pay shall be 1st January 2016.

4. Incentives for higher qualifications:

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree or other higher qualifications will progress faster under CAS. Therefore, there shall be no incentives in the form of advance increments for obtaining the degrees of M.Phil or Ph.D. or other higher qualifications.

5. Date of Increment:

5.1 The annual increments to each scientist would move up in the same Research Level, with a scientist moving from the existing Cell in the Research Level to the immediate next Cell in the same Research Level

5.2 There shall be two dates for grant of increments namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that a scientist shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment or assessment promotion.

6. Fixation of pay on Promotion :

When an individual gets a promotion, his/her new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, the scientist would be given a notional increment in his existing Research Level of Pay, by moving him/her to the next higher Cell at that level. The pay shown in this Cell would now be located in the new Research Level corresponding to the post to which he/she has been promoted. If a Cell identical with that pay is available in the new level, that Cell shall be the new pay; otherwise the next higher Cell in that level shall be the new pay of the scientist. If the pay arrived at in this manner is less than the first Cell in the new level, then the pay shall be fixed at the first Cell of that level.

7. Allowances for Scientists in ICAR:

As per Deptt. of Expenditure, Ministry of Finance ID Note No. 1(6)/E.III B/2017 dated 20.03.2018, revision of allowances including NPA shall not be made at present, and the same would be taken up for consideration only after allowances are revised by M/o HRD in case of teachers of Universities/Colleges under UGC framework. Therefore, all allowances will continue to be paid at the existing pay structure, as if, the pay had not been revised with effect from 01.01.2016.

8. Age of Superannuation:

The existing age of superannuation of ICAR scientist is 62 years and the same will continue.

9. 30% of the additional financial impact would be met by ICAR from its own resources.

10. An undertaking shall be taken from every employee to the effect that any excess payment made on account of incorrect fixation of pay in the revised Research Pay Level or grant of inappropriate Research Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.

11. Appropriate action may be taken to revise the pay of the Scientists at the Institutes as per the terms and conditions laid down herein and in accordance with the instructions issued by Government of India from time to time and in consultation with the concerned Internal Finance Division/Unit.

This issues with the approval of Competent Authority after concurrence of Deptt. of Expenditure, Ministry of Finance vide ID Note No. 1(6)/E.III B/2017 dated 20.03.2018.

Yours faithfully,


(Chabbendra Rouh)
Special Secretary, DARE &
Secretary, ICAR

Copy to:

1. PS to Minister of Agriculture & Farmers' Welfare
2. Secretary, Deptt. of Expenditure, Ministry of Finance, North Block, New Delhi.
3. Secretary, Deptt. of Higher Education, Ministry of HRD, Shastri Bhawan, New Delhi.
4. Secretary, DoPT, North Block, New Delhi.
5. PSO to DG, ICAR/ PPS to Secretary, ICAR/ PPS to AS&FA, DARE/PPS to All DDGs
6. Director (F)
7. Director (IASRI)
8. PD, DKMA, for ICAR website
9. US (P)
10. e-Governance Division

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000		
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	
Index of	2.67	2.67	2.67	2.67	2.72	
Rationalization						
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	
Research Level	10	11	12	13A	14	
Rationalised Entry	57,700	68,900	79,800	1,31,400	1,44,200	
Pay (Rs.) 1						
2	59,400	71,000	82,200	1,35,300	1,48,500	
3	61,200	73,100	84,300	1,39,400	1,53,000	
4	63,000	75,300	87,200	1,43,600	1,57,600	
5	64,900	77,600	89,800	1,47,900	1,62,300	
6	66,800	79,900	92,500	1,52,300	1,67,200	
7	68,800	82,300	95,300	1,56,900	1,72,200	
8	70,900	84,800	98,200	1,61,600	1,77,400	
9	73,000	87,300	1,01,100	1,66,400	1,82,100	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,700		
17	92,500	1,10,500	1,27,900	2,10,800		

Pay Band (Rs.)		15,600-39,100	37,400-67,000
18	95,300	1,13,800	1,31,700
19	98,200	1,17,200	1,35,700
20	1,01,100	1,20,700	1,39,800
21	1,04,100	1,24,300	1,44,000
22	1,07,200	1,28,000	1,48,300
23	1,10,400	1,31,800	1,52,700
24	1,13,700	1,35,800	1,57,300
25	1,17,100	1,39,900	1,62,000
26	1,20,600	1,44,100	1,66,900
27	1,24,200	1,48,400	1,71,900
28	1,27,900	1,52,900	1,77,100
29	1,31,700	1,57,500	1,82,400
30	1,35,700	1,62,200	1,87,900
31	1,39,800	1,67,100	1,93,500
32	1,44,000	1,72,100	1,99,300
33	1,48,300	1,77,300	2,05,300
34	1,52,700	1,82,600	2,11,500
35	1,57,300	1,88,100	
36	1,62,000	1,93,700	
37	1,66,900	1,99,500	
38	1,71,900	2,05,500	
39	1,77,100		
40	1,82,400		

F.No.1-7/2015-U.II(1)
Government of India
Ministry of Human Resource Development
Department of Higher education
University-2 Section

Shastri Bhavan, New Delhi
Dated 5 November, 2017

Corrigendum

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 3 may be read as "84,700" instead of "84,100"
- (b) Cell Academic level 13A, row 16 may be read as "2,04,700" instead of "2,04,100"
- (c) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. The rest of the content of the above order remains the same.

K. K. Tripathy
(Dr. K.K. Tripathy) 8/11/17
Director

To,

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

डा. नरेन्द्र सिंह राठौड़
उप महानिदेशक (कृषि शिक्षा)

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F.No.Agril. Edn. 17(8)/2018-A&P

To

All the Vice Chancellors of SAUs

Sub: Revision of pay of teachers in SAUs- Reg.

Sir,

Dated the 6th June, 2018

This has reference to Council's earlier letter of even no. dated the 30th May, 2018. All the SAUs were requested to indicate likely financial implications arising out of revision of pay of teachers and equivalent cadres in the SAUs pursuant to 7th CPC. So far the information has been received from only a few SAUs. It is again requested that the necessary details may be forwarded by 12th June, 2018 to facilitate further processing of the matter.

With regards,

Yours sincerely


(N. S. Rathore)