

To,
The Vice-Chancellor,
Anand Agricultural University,
University Bhavan,
Anand : 388110. Gujarat

Date: 28 November 2014
Vice Chancellor
Anand Agricultural University
ANAND
Inward No. 2599

Dear Madam/Sir,

The Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu, is an Institute of National Importance by an Act of Parliament No. 35/2012 under the Ministry of Skill Development, Entrepreneurship, Youth Affairs & Sports, Government of India. RGNIYD was set up in 1993 under the Societies Registration Act, XXVII of 1975. RGNIYD functions as a vital resource centre with its multi-faceted functions of offering academic programmes at Post Graduate level encompassing various dimensions of youth development, engaging in seminal research in the vital areas of youth development and coordinating Training Programmes for state agencies and the officials of youth organizations, besides the extension and outreach initiatives across the country.

As you are aware, women for long have been victims of oppression and domination, and deprived of opportunities in various areas. They are yet to enter into or prosper as Managers and Administrators, in the male dominated spaces that are a glaring reality in the world of Higher Education in India. Much remains to be done to give women the opportunities and rights they deserve. Realizing the gap between the rhetoric and reality in implementing the inclusive policy of the State for women, conscious efforts and interventions are required to enhance the capabilities of women especially for Women Managers in Higher Education.

Towards this end RGNIYD conducted the first Capacity Building Programme for Women Managers in Higher Education, exclusively for SC Women in Chennai in September 2014. The success of the programme has prompted RGNIYD to extend the same to Women Managers belonging to SC groups from the western states. This is being done with the objective of building a cadre of Women Managers among them, by providing them an opportunity to develop their skills and self-confidence, and enabling them to take the reins of leadership positions, so as to help them reap the opportunities that come their way to build stronger societies. The program is based on the earlier conducted UGC Module for women in general, and revisits the crucial role of Women Managers in ascertaining women's access to justice, leadership and women's rights.

The Centre for Life Long Learning, Tata Institute of Social Sciences is entrusted with the responsibility of organizing the workshop in Mumbai from **March 15 to 20, 2015**, exclusively for SC women in the Western Region.

As the workshop is for Women Managers in Higher Education, we request you to depute a maximum of four women academicians or administrators who are from the **SC category** and who are in the middle or higher level positions in your university, including principals and teachers in colleges, and not necessarily only from women's colleges only. They can come from any stream including arts, science, commerce,

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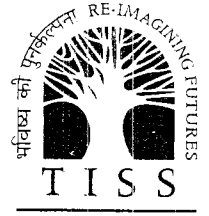
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वेबसाइट Website: www.tiss.edu

Coordinating

29 DEC 2014
12154



medicine, technology, agriculture, fisheries, pharmacy, architecture and all other disciplines in our academic institutions.

To help us make the necessary arrangements, we would appreciate that the duly filled in forms reach us by **January 24th, 2015** so that we can review the same and send out invitations to those selected.

A Registration fee of Rs. 1000/- will be charged to participants selected.

Please send the completed forms to :

Prof. N. Rustomfram,
Centre for Lifelong Learning,
Tata Institute of Social Sciences,
Post Box 8313, V. N. Purav Marg,
Deonar, Mumbai - 400 088

Warm Regards,

Dr. Helen Joseph
Local Coordinator
Capacity Building of Women Maragers in Higher Education.

Prof. Nasreen Rustomfram
Centre for Lifelong Learning

Encl : Brochure, and a copy of the application Form

ANAND AGRICULTURAL UNIVERSITY
ANAND

Copy F.W.Cs. to:
All Unit / sub Unit Officer.

No. AAU/REG/Co-ordi/ 256 /2015
Date: 07/01/2015

REGISTRAR

Capacity Building Workshop Of Women Managers In Higher Education
(Organized by RGNIYD in collaboration with Centre for Life Long Learning, TISS)

APPLICATION FACE SHEET FOR PARTICIPANTS

(This programme is for women (SCs only) from academic and administrative positions at middle and senior levels in universities and colleges.)

Name of Participant _____

I. Details of the University/College

1. Name of your University, or the College and the University to which it is affiliated
(give in full, no initials)

2. Address, Telephone, E-mail, Fax _____

3. Type of University (Tick):

Participant from

University College

Central: _____

State: _____

Deemed: Gets maintenance and plan grants: _____

Gets only Plan Grants: _____

Private: No grants: _____

Any Other: (describe): _____

Private: _____

4. Is your University recognised under the UGC Act Section 2F?

Yes _____

No _____

Applied _____

5. Is your college recognised under the UGC Act Section 12B?

Yes _____

No _____

Applied _____

6. If your institution is not under the UGC, under which Council is your institution recognised and do you receive a grant from it?

7. Is your College (for participant from college)

Aided by the UGC as a Central university affiliated institution

Aided by the State Government

No grant college (Private: Give name of parent body)

8. Is your Department of University/ College Autonomous?

Participants from

University

College

Yes

No

Applied

9. Is your department self-financed?

Participant from

Type of Financing

University

College

Yes: _____

No: _____

Partly subsidised: _____

Any other (describe) _____

II. **Details of the Participant**

1. **Designation** of the Participant

2. **Department**

3. **Discipline**

4. **Permanent/ On Probation/Full-time Temporary/ By hour payment** (Circle or underline appropriate response)

5. **Number of years in teaching (Tick):**

6 -10 () 11-15 () 16 - 20 ()

21- 25 () 25 and above ()

6. **Number of years in any administrative position (Tick):):**

6 – 10 () 11-15 () 16 – 20 ()

21 – 25 () 25 and above ()

7. Describe which position (e.g. Principal, Dean, dept. Head)

8. Number of years in the present position _____

III. All Degrees Earned:

Name of Degree	Subject
_____	_____
_____	_____
_____	_____
_____	_____

9. Age (Tick): < 30 () 31 – 35 () 36 – 40 () 41 – 45 ()
46 – 50 () 51 – 55 () 56 – 60 () > 60 ()

10. Will leave be sanctioned for 6 days of the workshop?

Yes _____

No _____

11. Give the reasons for participating in this workshop

12. We plan to maintain the social diversity of our country in the inclusion of our Trainer Associates/Local Coordinators. Kindly tick as below what is applicable to you.

a. Type of Location which you call your family home base

- i. Metropolitan area _____
- ii. City _____
- iii. District Head Quarters _____

- iv. Taluka Head Quarters _____
- v. Semi-Rural _____
- vi. Rural _____

b. Designated Backward Region

Did you grow up in any of the following areas?

- i. Border area _____
- ii. Hilly area _____
- iii. Forested area _____
- iv. Isolated island areas _____
- v. None of the above _____

13. Preferred Contact Address: (with E-mail, Telephone, Fax, Mobile)

Date:

Signature of Participants:

Seal/Stamp of University/College

Name in capitals :

With Signature and date

Designation

RGNIYD Nov 2014

ABOUT RGNIID

The Rajiv Gandhi National Institute of Youth Development (RGNIID), Sriperumbudur, Tamil Nadu, is an Institute of National Importance by an Act of Parliament No. 35/2012 under the Ministry of Skill Development, Entrepreneurship, Youth Affairs & Sports, Government of India. RGNIID was set up in 1993 under the Societies Registration Act, XXVII of 1975. RGNIID functions as a vital resource centre with its multi-faceted functions of offering academic programmes at Post Graduate level encompassing various dimensions of youth development, engaging in seminal research in the vital areas of youth development and coordinating training programmes for state agencies and the officials of youth organisations, besides the extension and outreach initiatives across the country.

CENTRE FOR LIFELONG LEARNING

The Centre for Lifelong Learning is an Independent Centre at Tata Institute of Social Sciences, Mumbai. The mission of this Centre is to work with adult learners who seek to work with the disadvantaged and vulnerable sections of society and also cater to learners who would like to continue their education by taking up professional courses. To this end, it offers part-time Diploma Programmes in Gerontology, Counselling, Youth Development & Social Change, and Certificate programmes in Dance Movement Therapy and Geriatric Care. Besides, it conducts a range of outreach and short-term programmes for professionals, para-professionals and volunteers. The thematic contents of these programmes focus upon work-related needs as also self-growth and individual development.

Organised By

Centre for Lifelong Learning, TISS

Contact Persons :

Prof. Nasreen Rustomfram

Mb: 09223300722

Email : nasreen_r@tiss.edu

V.N. Purav Marg, Deonar, Mumbai 400088

Tel : 022 25525000/5682

Local Co-ordinator :

Dr. Helen Joseph

Retd. Associate Prof., College of Social work

Mumbai University

External Expert,

Centre for Lifelong Learning

Mb : 09820209831

Email : helenjoseph111@yahoo.com

CAPACITY BUILDING PROGRAMME

FOR

WOMEN MANAGERS

IN

HIGHER EDUCATION

INSPIRE, LEAD AND CHANGE

15-20 March 2015 at TISS, Mumbai



राजीव गांधी राष्ट्रीय युवा विकास संस्थान
Rajiv Gandhi National Institute of Youth Development
संरक्षित अधिनियम की सं. 35/2012 के द्वारा एक राष्ट्रीय महत्व की संस्थान
Institute of National Importance by the Act of Parliament No 35/2012



टाटा सामाजिक विज्ञान संस्थान
Tata Institute of Social Sciences

Concept Note

Women for long have been victims of oppression and domination, and deprived of opportunities in various areas. They are yet to enter into or prosper as Managers/ Administrators, in the male dominated spaces that are a glaring reality in the world of Higher Education in India. Much remains to be done to break the silence of suppression and oppression and give women the opportunities and rights they deserve. Realizing the gap between the rhetoric and reality in implementing the inclusive policy of the State for women, conscious efforts and interventions are required to enhance the capabilities of women

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The program is based on the earlier conducted UGC Module for women in general, and revisits the crucial role of Women Managers in ascertaining women's access to justice, leadership and women's rights. It revolves around sharing perspectives that emerge from topics such as Women's Studies, Women and Governance, Women and Academic Leadership, Managing Personal and Professional Roles, and Women and Research.

"The fastest way to change the society is to mobilize the women of the world"

- Charles Malik.